Previous References

File No 104-47
Serial Nos 26, 27 and 60, 61

Later References
ML 9-49 (3 4)
GO 9-50-(45, 46)
ML 133-51-18
ML Dept No 383/52
ML 122-54-25, 26,
General and Revenue Secretariat
ML 165-55-32

Part B October 48

Subject-
Revision of the scales of pay of the employees of the Shimoga Town Mby-

G.O No L 4211-3/22-10-48

The Dy Comrs Shimoga Dt.
The Comptroller
The Pdl Town Mcl Shimoga

Sanctions--

2445
MC

From The Deputy Commissioner
Shimoga District, Shimoga

Letter No MB C 862/47-48 dated 13-11-1947

Submits proposals for sanction the revision of Scales of pay of the employees of the Shimoga Town Municipality, with effect from 1-1-1947

1) Noted It is seen that the extra cost on account of revision proposed in respect of the employees of the Shimoga Municipality comes to Rs 2314/- per month or Rs 27,768/- per annum and this expenditure is proposed to be met ~~under~~ from the anticipated income under octroi and the provision made in the Budget for ~~of the~~ MC for 1947-48

2) The Shimoga MC had anticipated an income of Rs 1,00,000/- under octroi during 1947-48 But this was reduced to Rs 84,000/- based on the actuals for 1946-47 (under ¶ 9 of 9-12-47 in the Budget file dealt hereunder) Hence

Flag A

~~3) There No It is~~

there does not seem to be any excess of

of income under octroi duties it is stated that a sum of Rs 22397 has been provided in the Budget for 1947-48 for the purpose But this provision has been reduced to Rs 11,908/- deleting Rs 10,489/ provided under Government sanctioned budget estimates for 1947-48) (Flag A)

3) The Deputy Commissioner, Shimoga district may perhaps be requested to point out the source from which the future recurring cost on this account is going to be met as there does not seem to be any excess income anticipated under octroi as anticipated by the Municipal Council

4/12/47) When these proposals for revision were made, the budget estimates of the Shimoga Town Municipal Council were not approved from the approved estimates it is seen that the income for 47-48 is much less than the expenditure for the year and that the closing balance for the year is expected to be nearly Rs 10,000/ less than the opening balance for the year In these circumstances the revision proposals may perhaps be referred back to the Municipal Council for further consideration and suggestions regarding the ways and means of meeting the extra expenditure involved

Budget for 47-48

Open bal	70,595/-
Receipts	4 14 645/-
Total	4,85 240/-
Expr	4 63, 4 7/-
closing bal	21733/-

Pr 26/12/47

2445, 2874 & 3703/M

5) A draft letter may be put up according to the latest file should be put (The linked file should be put up according to the latest file)

From the Dy Comm Shimoga vide reminder letter No C2-16/47-48 dt 16/12/47 on the subject

6) Submitted with a draft for approval
5/1/48 5/1/48 received 6/1/48

7) The financial position of the municipality is not sound. The service involves an expenditure of Rs 2316/- p m or Rs 27768/- per annum

This is really a heavy expenditure, and it is rather unsafe to sanction the present proposal in toto entirely without further scrutiny

7) It is stated that the Sweepers & Scavengers are threatening a strike. The extra cost involved in the revision of the scales proposed is about Rs 9000/- per annum. This portion of the proposals & also of all the other municipal staff may be sanctioned on the basis of the pay proposed as in the accompanying proposition statement

8) As regards the remaining ~~Peon~~ Posts the municipality will be requested to review the scales proposed & to submit revised

2878/M

General and Revenue Secretariat | File No | of 194 | [App F III-2

Serial No

Proposals to suit their financial position

9) If appd orders will be issued accordingly

Minister
L.S.G.

6/1/48

THE [illegible] SECRETARY
LOCAL SELF GOVERNMENT
No 715
Dt 8 1 48

10) The annual scales for Sweepers, Scavengers & Mehtars are sanctioned

8/1/48

11) Dft for above please

8/1/48

Received back with instructions
15/1/48

12) Submit with a dft G.O. for appl.

9/1/48

13) Submit with a dft letter for appl.

15/1/48

14) Issued

18/1/48

NOTE—Contn Sheet

2878/M

Re revision of Scales of pay of the employees of the Shimoga Town Municipality

File No [illegible] of 194[illegible]

General and Revenue Secretariat

Serial No

To

The Deputy Commissioner
Shimoga District

No L 12645 dated 19-1-48

Sanctions revised Scales of pay to Sweepers, Scavengers and other Menials of the Mfly & calls for revised proposals in respect of the other Staff

See A 29/1

From

The Deputy Commissioner
Shimoga District, Shimoga

No M3 C 862/47-48 dated 16 3 1948

States that the proposals already submitted have been considered suitable taking into a/c all the aspects of the question & requests approval of the Scales proposed already

(15) Sulet The revised Scales of pay proposed for the non-gazetted Staffs of the Shimoga Town Municipality are mentioned in the Statement ~~under~~ vide Flag B of the Statement

Flag B

It is stated that the Scales ~~have~~ of pay have been so revised as to be at par with those of the non-gazetted employees working ~~in~~ under several Govt Departments as Sanctioned in G O No Fd 2108-70 | S&A 25-47-7 dated 23-9-1947

1

2878 555 MK

for Govt employees

16) It is also stated that the income under octroi has doubled itself, that the octroi & toll has mounted up to Rs 57,000/ and that keen interest has been taken by the Mlty to improve its resources further by levying octroi duty on some more articles which will fetch an increased income to the extent of about Rs 20,000/, ~~and that the increase in the expenditure owing to the revision proposals~~ that the income under Stamp duty and entertainments tax are on the increase and that it is possible for the Municipal Council to meet the increase of pay proposed to their entire establishment

17) It is for consideration whether, as in other cases sanction may be accorded in the first instance to draw and disburse the minimum according to the revised scales of pay proposed in respect of clerks and other staff (except the Chief Officer whose scale is proposed to be revised separately) referred to and then the proportion Statements asked to be revised with respect to the Scale & Audit registers available in the Secretariat & retransmitted to for ordering of Govt

18) Draft letter put up accordingly is for appl or other orders

19/3/68 19) Please compare the revised scales now proposed with those sanctioned in the

Govt of 21-9-47) and indicate in what cases the scales proposed are different from those sanctioned by Govt

Pr 31+45

20) Suitable A statement showing the designation, existing scale, scale proposed by the Mly and the pl scale sanctioned by Govt is put up the cases in which the scales proposed are different from those sanctioned by Govt are noted in the remarks column of the statement

Flag C

21) The proportion Statements have not been verified yet As the Comptrollers Office is not doing the work, the statements will be sent to the D C for furnishing a Statement Certificate for verification as in other cases if approved

22) Meanwhile the proposal in para 17 supra & for consideration and orders the drawing of the proposed minimum if it is formulated, may also be subject to be conditional that anything drawn in excess according to the Sanctions later formulated, will be refunded

A

B

Pr 3+45

THE MINISTER FOR LOCAL SELF GOVERNMENT

No. 2127

Date 4

23) A & B — may be approved

24) I agree that both the proposals A & B may be approved & further information also may be called for on various points & verification during clarification

5/4/48

Minister for L.S.G.

25) Yes Sd 11/4/48

Recd 4p 5/4/48

555

26) Sd with a dft letter for appl

18/4 The drawing of the minimum is proposed to be permitted from 1-9-47 as in the case of Govt employees

Pr 46-4-48

Rev Secy)

10493
19/4

27) Please bring us

Draft revised as instructed

20/4

28) Pr 20/4/48

Rev Secy)

10610
21/4

29) Appd

Issue
Pr 21/4/48

21/4

To,

The Deputy Commr Shimoga Dt

No L16130/ML 104-47-27

22-4-48

Conveys the approval of Govt to the payment of the minimum pay and to the revised scales of pay recommended

Sd
26-4-48

From

The Deputy Commissioner
Shimoga Dist

Lr Her No M3C 862/47 48 d 4th Aug 48 —

Forwards the record relating to the person of scale of pay to the employees of the Shimoga town municipality —

30) The GO d 22.4.48 conveying the approval of the Govt to draw the interim pay, according to the proposals of the TLCC to the employees of the Shoranur town municipality in putting —

31) The Shoranur town municipal council has resolved at its meeting held on 23.4.48 to give effect to the proposed scales of pay from 1.1.47 and requested the Govt for early sanction to the proposed scales of pay

32) It is observed from the president's letter that the financial position of the municipality is sound, and can meet the extra expenditure on a/c of the increase of pay proposed to the entire establishment According to the proposed scales of pay the municipal council will have to bear an excess expenditure of Rs 2314-0-0 PM or Rs 27,768 p.a

33) The municipal council has proposed a higher scale of pay to the employees scavengers and sweepers, than is allowed in the GO cited 16-1/2-20

Sub Inspectors

34) Please note the final Casadre of the Monthly pay of Rs 97 to 145 sanctioned 1948-49

97 27/8

Rs 28 to 45

Revision of the Scales of pay of the Employees of Shimoga Town Mty

35) The provisional figures relating to the 1307 financial position of the Shimoga Mty for the year 1948-49 is as follows—

Opening Balance—	1 85661
Receipts—	5 162 37
Total—	701898
Expenditure	6,21191
Closing Balance Rs	80707

On 30/8

36) The proposals for revision of Scales in the Shimoga Town Municipality as in the Statement (Flag M) are for consideration. The Chief Officer will have to be left out of the scope of this as the pay of this cadre has been separately revised. For the present Head Clerk who is in the Time Scale of 70-5-120 a Time Scale is proposed. This is for orders. Otherwise the proposal seems to be generally acceptable

B.P. 31/8/48

37) Flag M - is the proposition relating to the revision of the scales of pay of the several employees of the Shimoga Town Municipality. Since the chief officer's pay is regulated according to the general orders of Govt issued in this behalf, this item will be omitted

from the statement hence the total extra expenditure involved by the proposed revision would amount to Rs 21807- p or or Rs 26,160 p a

The financial condition of the Mfg can afford to bear this increase in expenditure

A/ The revised scale of pay may be adopted

3) The minimum on the revised scale of pay has been drawn with effect from 1947 and disclosed to the employees the revision will be given effect to from 1947 as in the case of employees of Govt Depts - This may be approved

B/

39) In regard to the grant of conveyance allce in lieu of allce to some executive personnel, the statement shows that it is proposed to enhance the same in Zeerak cases from Rs 57 to Rs 100/- p m to grant- duty allce afresh

C These allowances will be omitted altogether, the same being drawn at the existing rates and reserving for separate consideration the enhancement or grant of fresh allowance such as duty allowance

130/Rel

Revision of Scales of pay - Shunoff Town Mun Ty

40) The President through Town Clerk will be directed to prepare the allocation statements based strictly on the principles enunciated in the Revised orders of Govt and to submit the same to Govt early

41) For orders at A, B & above

[illegible] for
4/9/48

42) The above proposals may be approved

[illegible]
L S. S

THE [illegible] ER FOR
LOCAL SELF GOVE [illegible] MENT
No 1420
Dte FEB

43) [illegible]
25/9/48

~~45~~ 8
7/9
for 8/9/48

44) 8
8/9

45) Draft Govt
for 29/9/48

46) Subs with a draft Govt proceedings

Pl correct the Paras of Staff with reference to 39/9 [illegible] para 39 and put up then Staff will be sent Govt to Govt
By 11/10/48

47) Re-submitted with the G.O proceedings
Or
11/10 By [illegible]

[illegible]
for
11/10/48

Revision of Scale of pay of Steno 1304/ne
Town Hall —

To the Deputy Commissioner
Steno D sheet
Comptroller
Rel Town Hall.

B
वी/4

No. L2211-3 /Ne 104-67-61 d 21 10 61

Approved —

No L3 C 862/47-48
Encl: Records

Office of the Deputy Commissioner,
Shimoga District
Dated Shimoga, the 13th November 1947

To

The Secretary to the Government of Mysore,
Bangalore

Sir,

Subject:- Proposals for revision of the scales of pay of the Non-Gazetted employees of the Town Municipal Council, Shimoga

Adverting to G O No Fl 2010-70/S & A.25-47-6 dated 21st September 1947 sanctioning the revision of scales of pay of the non-gazetted employees of several departments of Government, I have the honour to forward herewith, in original, the entire file of papers received from the President, Town Municipal Council, Shimoga with his letter No C2-16/47-48 dated 20th October 1947 and to state as follows:

With a view to afford relief to the non-gazetted employees working under the scale of Town Municipal Council, Shimoga, by raising their existing/pay to be at par with those of the non-gazetted employees working under several Government Departments as sanctioned in G O dated 21st September 1947 referred to above, the question has been considered in detail by the Municipal Council at their meetings held on 30 9 47 and 1-10-47, when resolutions were passed to the effect that the scale of pay of the several appointments in the Municipality be revised as per details indicated in the proposition statements enclosed The immediate necessity to revise the existing scales of pay has been fully discussed by the President, who has stated that the normal expenditure that is being incurred at present towards the establishment charges amounts to Rs 3,376/- per month or Rs 40,512/- per annum From the abstract statements enclosed in the records it is seen that by adopting the revised scales of pay as proposed by the Municipal Council, the expenditure would work up to Rs 5,690/- per month or Rs 68,280/- per annum It is seen therefrom that the adoption of the revised scales would result in a net increase of expenditure under establishment charges by Rs 2,314/- per month or Rs 27,768/- per annum The ways and means of meeting this expenditure have been pointed out by the President in his letter No C2-16/47-48 dated 20-10-1947 It is stated that the excess expenditure involved on this account would be met from the anticipated income under Octroi and the provision already made for the purpose in the current years budget of the Municipality

I may perhaps add in this connection, that the case of the Municipal employees stands on all fours with the case of other Government employees and may be treated

P T O

on the same footings From an examination of the proposals submitted by the Municipal President, it has to be stated that with the exception of the case of the Chief Officer and the employees working under the Octroi Department, the pound establishment, Ayurvedic Pandits and Unani Hakims the care takers of the Choultry and Gardens and the Lorry establishments, the revised scales of pay proposed in respect of the other employees are identical with the scales of employees of the Government department

As regards the pay proposed to the Chief Officer, viz , 175-25/2-250/-, I might be permitted to state that the Town Municipal Council, Shimoga has all along b en having an officer of the status of the First Grade as a Chief Officer on a scale pay of Rs 100-5-125/- with a conveyance allowance of Rs 50/- per month As these Officers have no chance of absorption in any other department and their duties are of an onerous and responsible nature, it is perhaps desirable that the pr sent system of having two grades of Chief Officers is continued with 150-25/2-250 for the first grade and 100-10-150 for the second grade The Chief Officer of Shimoga Municipality may be classed in the first grade and given a conveyance allowance of Rs 50/- in case he maintains a car or Rs 25/- in case he does not, as the town is of distances and requires constant movement

Different scales of pay have been proposed for Sweepers and Scaveng rs as

1	Sweepers - Rs 20/-, Rs 18/- and Rs 16/-	detailed in the margin* as against the scale of pay of Rs 16-½-20 sanctioned
2	Scavengers - Rs 20/plus 2/-	

in the G O dated 21-9-1947 to the sweepers and scavengers As both male and female sweepers and scavengers will have to be employed by the municipal council, I would suggest that the basic scale of pay of sweepers and scavengers might be fixed at Rs 18/- and Rs 20/- per month respectively and if the services of males are availed of for either of these two posts, an additional allowance of Rs 2/- per month may kindly be sanctioned Such a procedure will maintain a sort of unformity in their pay and does not give room for any discontentment among the staff, as there will not be much difference in the nature of work to be done by a sweeper or scavenger of ~~them~~ either class

The Municipal President states that the Council have decided to give the benifit of the revised scale with effect from 1st January 1947 and requests that, sanction of Government be obtained to the proposal of the Municipal Council for

(next page plea

for the Revised Scales of pay,

In the circumstances, I request that orders of Government may kindly be obtained for revising the existing scales of pay of the employees of the Shimoga Town Municipality with effect from 1st January 1947 as proposed by the President of the Municipal Council

I have the honour to be,

Sir,

Your most obᵍdient servant,

Deputy Commissioner,
Shimoga District

TJC

2445 J 2878

1) Asked The proposition statements pertaining to the revision of Scales of pay of the Non-gazetted employees of the Shemoga Town M C be placed before are being perused

2) The Budget estimates of the Shemoga Town M C are dealt with separately in file bearing No 2362 The Estimates have been approved and orders are under issue (file sent to Typing Section on 5-12 47) In the absence of the same figures re financial position of the Mcty for 47-48, the amount provided for the revision of Scales (proposed now) and the sources to meet the same are not ascertainable As soon as orders are issued and the file becomes available this case will be worked up and Asked The Typing Section, Section has also been reminded on today

68/12 Pr
Pmd

pl get back the file
Epieng Murthy 8/12/47

a&r&l/mt No 21L

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

No L 12645

General and Revenue Secretariat

Dated Bangalore 19 1 1948

FROM

The Secretary to the Government of
His Highness the Maharaja of Mysore,
Revenue Department.

To

The Deputy Commissioner,
Shimoga District,
Shimoga

SIR Subject - Proposal for the revision of the scales of pay of the non-gazetted staff and employees of the Shimoga Town Municipality

With reference to your letter No L3C 862/47-48 dated 18th November 1947 and subsequent D O reminders dated 29th November and 16th December 1947 on the above subject, I am directed to convey sanction of Government to the revised scales of pay proposed in respect of the sweepers, scavengers and other menials of the Shimoga Town Municipality I am to state that, as regards the other proposals relating to the rest of the staff as the finances of the Municipality are not sound at present, the Municipal Council may be requested to explore the ways and means of augumenting their income and to revise the scales now proposed and to submit revised proposals which will not prove a strain on the resources of the Municipality

As regards the Chief Officer, separate orders will issue as he belongs to a provincial cadre of Chief and Assessing Officers.

I have the honour to be,
Sir,
Your most obedient servant,

Sd/- Syed Abdul Aleem,
Secretary to Government,
Revenue Department.

Memo No L 12646

Dated, Bangalore, 19 January 1948

Copy of the above is forwarded with compliments to the Comptroller to Government for information

By Order,

Secretary to Government Rev Dept.

D O No C2-16/47-48

OFFICE OF THE PRESIDENT
TOWN MUNICIPAL COUNCIL
SHIMOGA

Dated 29th Nov 1947
3 Dec 1947

K KRISHNAPPA Esq B A L
PRESIDENT
OFFICE OF THE MINISTER FOR
LOCAL SELF GOVERNMENT

Dear Sir No 211

Date

Subject - Revision of the scales of pay of the Employees of the Shimoga Town Municipality

---

I write to invite your kind reference to Shimoga District Deputy Commissioner's letter No 13 C 862/47-48, dated 13-11-47 submitting for sanction the proposal of this Municipal Council to revise the scales of pay of the employees of the Municipality and to state that the sweepers and scavengers and the other menial staff are urging for payment at the revised rates I feel that their grievances are fair as the officials working in Government departments are drawing higher pay

In these circumstances, I request you kindly to accord sanction to the proposal early

With regards,

Yours Sincerely,
K Krishnappa

R Chenniga Ramiah Esq,
Minister for Local Self Government,
BANGALORE

D O No C2-16/47-48

OFFICE OF THE PRESIDENT
TOWN MUNICIPAL COUNCIL
SHIMOGA

K KRISHNAPPA ESQ B A B L
PRESIDENT

Date 16th Decr. 1947

3703

Dear Sir

Subject - Revision of the Scales of pay of the employees of the Shimoga Town Municipality

---

In continuation of my D O of even No dated 29-11-47 and my personal discussions with you on the 9th instant on the above subject, I write to state that the sweepers and scavengers and the other employees working in this Municipality are pressing me almost every day for payment of their pay at the rates already proposed I am finding it very hard to console them The sweepers and scavengers are even threatening me that they would go on a strike if their demands are not met by about the end of the current month

Under these circumstance, I request you kindly to accord sanction to the proposed revision of the scales of pay of the Municipal employees very early

P T O

Further the revision of pay of the entire st ff of this Municipality including that of the Chief Officer is embodied in the said proposal I request you kindly to accord sanction as proposed in the resolution of the Municipal Council

With regards,

Yours Sincerely,

To

R Channiga Ramaiah, Esqr ,
Minister for Local Self Government,
BANGALORE

Appendix F G—11 No 4

SUBJECT Proposals for the revision of Scales of pay of the Non-gazetted staff of the employees of the, Shimoga Town Municipal Council

Section

File No

Serial No

Diary No of letter replied to 2873/2465

No L 12645/d 19 | 1968

To

The Deputy Commr

Shimoga District

Sir,

With reference to your letter No MS C 862/47-48 dated 18-11-1947 and subsequent D.O reminders dated 29-11-47 and 16-12-1947 on the above subject, I am directed to convey sanction of Govt to the revised Scales of pay proposed for the Sweepers, Scavengers and other menials of the Shimoga Town Municipal Council

General and Revenue Secretariat

( )

the *19*

Date of issue 19 | 68

Signed by Mr G R Rao

List of enclosures

Copied by in respect

Examined by

WD 06865—GPB—8 000—9-8-47

P Tel.

I am
to ~~request~~ state that as regards the proposals relating to
~~for the~~ the rest of the
as the finances of the Municipality are not sound at present,
Staff of the Municipal Council
may be requested to explore the
ways and means of augmenting
their income, and submit proposals
for retrenchment which will not prove
a strain on the resources of the
Municipality
- As regards the Chief Officers, separate orders will come
he belongs to a Provincial cadre of officers

to revise
to reduce as
far as may
be found
possible,

Thanek

h 1264b
dt 19/1/1948

for Revn Secy to Govt

Copy of the foregoing is forwarded
with compliments to the Comptroller
to Govt for information

BO

for
for Revenue Secy
to Govt

18/5/48
Rs 15/-

D O No C2-1f/47-48

K KRISHNAPPA Esq B A B L
PRES DENT

OFFICE OF THE PRESIDENT
TOWN MUNICIPAL COUNCIL
SHIMOGA

Date 6th Jan. - 194?

Dear Sir

Subject - Regision of the scales of pay of the employees of the Shimoga Town Municipality

Kindly permit me to invite vour kind reference to Shimoga District Deputy Commissioner's letter No P3 C 862/47-48 dated 13-11-47 and my subsequent D O letters of even os 29-11-47 and 17-12-47 on the subject noted ~~in the margin~~ alne and to state that the sweepers and scavengers working in this Municipality are urging for disbursement of their pay at the rates proposed by the Municipal Council It has become impossible for me to console them I have been promising them that I would pay them shortly at the enhanced rates There is also a rumour that the sweepers and scavengers would go on a strike from tomorrow or the day after

P T O

Under these circumstances, I request you kindly to accord sanction to the proposal of this Municipal Council to revise the scales of pay of their employees from 1-1-47 I request the favour of early orders in the matter

With regards

Yours sincerely,
K Subbaraya

To

R Channigaramiah Esq ,
Minister for Local Self Government
Bangalore

XYZ

7/1/47

G R S App Γ VI—G 2]

SUBJECT

Diary No of letter replied to

Section

File No

Serial No

General and Revenue Secretariat

( )

the *194*

Proceedings of the Government of His Highness the Maharaja of Mysore

Date of issue 194

Signed by

Read— 1) G O No Fl 2010-70-S & A 25 47-6 dated 21-9-1947 sanctioning the revision of Scales of pay of the Non-Gazetted Employees in the several Departments of Government

2) Letter No M3 C 862/47-48, dated 13-11-1947, from the Deputy Commissioner, Shimoga submitting for sanction proposals for the revision of Scales of pay of the Non-gazetted employees of the I Shimoga Town Municipal Council

May this be—

(i) printed?

( ) treated as a Standing Order?

(iii) published in the Gazette English Part?

(iv) translated?

(v) placed at the disposal of the Press?

(vi) published in the Gazette Kannada Part?

order No dated

The ~~revision~~ proposals made for revision involve ~~result in~~ a net increase of expenditure under establishment charges by Rs 2314/- per month or Rs 27768/- per annum ~~The finances of the Municipality are~~ ~~increase in the expenditure is proposed~~ ~~to be met from the anticipated income~~ ~~under sector and the provision~~ ~~made for the purpose in the current~~ years budget of the Municipality

The provision made in the current years budget for this purpose is only Rs 11,908/- The finances of the Municipality are also not sound and the Government are therefore unable to accept the proposals for revision in their entirety at present

different scales of pay have been proposed for Sweepers and Scavengers as detailed in the margin as against the Scale of Rs 16-½-20 sanctioned in ~~yr~~ dated 21-9-47 read above ~~It~~ It is also proposed that the basic Scales of pay of Sweepers & Scavengers ~~is~~ may be fixed at Rs 18/- and 20/- per month and that if the services of the ~~Males~~ are availed for either of these two posts, an additional allowance of Rs 2/- per month may be given

However ~~there~~ is unwilling to revise the Scale of pay of the

1) Sweepers Rs 20/-, 18/- and 16/-

~~2) Scavengers Rs 20/ plus 2/-~~

menial staff and the Sweepers and Scavengers

List of Enclosures the new Scales proposed in ~~these~~ cases are sanctioned as mentioned below —

1	Daffedars	(3)	Rs ~~20-1-25~~ 20-1-25
2	Orderlies and peons	(17)	~~Rs 18-1-20~~ Rs 16-½-20
3	Conservancy men	(18)	18/-
4	Sweepers	(29)	20/-
5	do	(29)	18/-
6	do	(25)	16/-
7	Scavengers	(24)	20+2/-
8	Head Gardener	(1)	20/-
9	Asst Gardener	(1)	16/-

Copied by

Examined by

The Scales of pay proposed for mazdoors Viz 16-½-20 ~~between~~ is ~~not~~ in order with the Scales sanctioned in ~~yr~~ of 21-9-(47) read above

As regards the proposals in respect of the rest of the Municipal Staff the Municipal Council is requested

The revised Scales of pay for the Sweepers, Scavengers & Peons proposed for the Shimoga Mcty are sanctioned

As regards the remaining posts, the Mcty is requested to review the Scales of pay proposed & submit revised proposals to suit their financial condition

explore the ways and means of augmenting their resources and submit proposals for revision which will not be a burden on the resources of the Municipality

From Secy to Govt
Dr.
9-1-48

Revenue Secy
to Govt

To

The Deputy Commr
Shimoga District
(with records)

Controller to Govt

19/1/48

Appendix F G—11 No 4

SUBJECT Revision of Scales of pay of the non-gazetted employees of the Shimoga Mfg

Section

File No

Serial No

Diary No of letter replied to

No

To The Deputy Commissioner
Shimoga District

— General and Revenue Secretariat

( )

— *the* *19*

Sch,-

With reference to your letter No. M3. C. 862/47-48 dated 13-11-47 on the above Subject, I am directed to state that it is seen from the approved budget estimates of the Shimoga Town Mfg that the income for 1947-48 is very much less than the expenditure for the year and that the closing balance for the year is expected to be nearly Rs 50,000/- less than

Date of issue

Signed by

List of enclosures

Copied by

Examined by

WD 06865—GPB—8 000—9-8-47

the opening balance for the year

In the circumstances I am to return the revised proposals for further consideration of the Hurl Council and for calling to suggestions regarding the ways and means of meeting the extra expenditure involved on this behalf

I have etc

Sd Asst Secy to Govt

Pr 5148

ml 104-47-26

No 13 C 862/47-48
Encls - 3 only

Office of the Deputy Commissioner
Salem District
Dated Salem 16th April 19[illegible]

5551/ml
19/3/43

To
The Secretary to Government
Revenue Department
MADRAS

Fwd
SG Bill

With reference to your letter No L 1866 dated 19-1-43 calling for revised proposals for the revision of Scales of pay of the Gazetted staff of the Chirala Town Municipal Council I have the honour to state as follows -

The President who was requested to submit the opinion of the Municipal Council has reported in detail with the extract of the resolution of Municipal Council dated 23-1-43 that the Council has resolved that the proposals already submitted be considered suitable taking into account all the aspects of the question and requests approval of Scales proposed therein

In this connection I may be permitted to state that the Scales in respect of clerical staff is in accordance with the principle adopted to the Clerical establishment of other Government Departments which provides uniform scale for inter-transfers between the Revenue and other departments in the interest of work As regards Chirala and other similar establishments the grades are stated to have been framed with a view to raise the efficiency and level of the Establishment cut in the start It is reported by the President that the resources of the Municipality permit of the enhancement of pay of the Establishment as proposed in the revised scale which is stated to be quite necessary in the efficient discharge of duties With the revision of house-taxes and the proposals now being for the fresh levy of Octroi I am of the opinion that the establishment on the scale proposed will not prove to be heavy Sustained and frequent pay to staff the Municipality can extract maximum work which may be expected to result in increased income to the local body This Municipality is also exploring new sources of income which the Council will be required to bear in mind while framing their proposal for the revision of the scales of pay now instituted by the Government

To

Municipality as shown in the
Statements appended with effect
from 1-4-48, subject to the condition that ~~on the~~ Any amount
drawn in excess according to ~~sanctioned~~ the scale of Dearness Allowance finally sanctioned will be
I am to request ~~upon~~ that the have to be refunded
proportion Statements may be
got verified with reference to the
Scale and Students registers
and other relevant records of the
Mfty and returned with a
certificate of verification to that
as a very early date
The proportion Statements
and other connected records
are herewith returned

I have etc

21/4

20/4/48

for Under Secy to Govt

Appendix F G—11 No 4

SUBJECT Revision of Scales of pay of the Employee of the Shimoga Town Municipality

Section ML
File No 104-47
Serial No 29

Diary No of letter replied to 3703

No L 16130 / M
22 4 48

To

The Deputy Commr
Shimoga District,
Shimoga

General and Revenue Secretariat
( )
the 19

Date of issue 22-4-48

Signed by [illegible] BV

Sir,

With reference to the correspondence ending with your letter No MB. 862/47-48, dated 16-3-1948, I am directed to convey approval of Govt to the payment of the minimum pay according to the revised Scales of pay recommended to the employees of the Shimoga

List of enclosures

S Copied by

Examined by

(other than those referred to in letter No L 26645 of 19-1-48)

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE

No L 16130/ank 104-47 27 **General and Revenue Secretariat,**
Dated Bangalore 22 4 1948

FROM

The Secretary to the Government of
His Highness the Maharaja of Mysore
Revenue Department

To

The Deputy Commissioner,
Shimoga District, Shimoga

SIR

Subject - Revision of scales of pay of the Employees of the Shimoga Town Municipality

With reference to the correspondence ending with your letter No M3 C 862/47-48 dated 16th March 1948, I am directed to convey approval of Government to the payment of the minimum pay according to the revised scales of pay recommended (other than those referred to in letter No L. 12645 dated 19-1-1948) to the employees of the Shimoga Municipality as shown in the statement apperded with effect from 1-9-1947, subject to the condition that any amount drawn in excess according to the scales of pay finally sanctioned will have to be refunded.

I am to request that the proposition statements may be got verified with reference to the scale and audit registers and other relevant records of the Municipality and retransmitted with a certificate of verification at a very early date

The proposition statements and other connected records are herewith returned

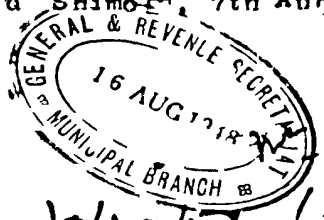
I have the honour to be,
Sir,
Your most obedient servant,

for Secretary to Government,
Revenue Department.

MR 1307

No M3 c-862/47-48
Enc Records

Office of the Deput Commissioner,
Shimoga District
Dated Shimoga, 7th August 1948



To

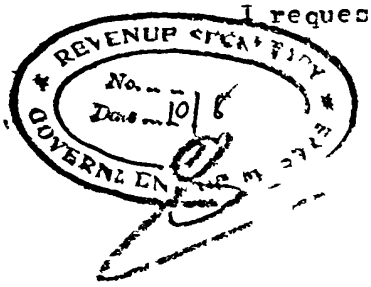
The Secretary to Government
Revenue Department,
BANGALORE

Sir,

Mul 104-47-60

With reference to your letter No L 16130/M1 104-47-27 dated 27-4-48 requesting forwarding of records relating to revision of scales of employees of Shimoga Town Municipality, after verification with Scale Register etc I have the honour to state that the proposa-tion statements have been verified with the Scale Register at the time of Inspection and found to agree

I request for early orders for the revision of the scales



I have the honour to be
Sir
Your most obedient servant,

Deput Commissioner,
Shimoga District

CR 2

Extract from the Proceedings of the Shimoga Town Municipal Council at its Special General Meeting held on 27 10 48

× × ×

Subject No 79 (D)

ಶಿವಮ್ಮ ಇಲಾಹಿಯಂದು ಶಿವಮ್ಮ ಇನ್ಸ್‌ಪೀಕ್ಟರಿಗೆ ಹಂಬಳಿದನ್ನೆಲನ್ನ ಪುನ ವಿಮರ್ಶಿಸಿ ಶಿವೈಜೆಮಾಡಿ ಹಾದರಾಗಿರುವ ಹಾ॥ ಆ॥ ನಂ॥ R 2238 40/ ೪ R 143 48 2 ಕಾ, 9 9 48ನ್ನ ಶಿಕಾರ್ಡುಮಾಡುವುದು ಮಕ್ಕು ಹಿದರಿ ಸ್ಕೀಲನ್ನ ಈವಮ್ಮುನಿಸಿ ಪಾಲಿಟಂಗೂ ಅನ್ನು ರಿಯಿಸಿಕೊಳ್ಳುವ ವಿಚಾರ —

ಶಿಫಾರಸು - ವಿಶಡನೀಸ್ಕೀಡು ಶಿವಮ್ಮ ಇನ್‌ಸ್ಪೆಕ್ಟರ ಸ್ಕೀಲನ್ನ ಮಂಕ್ಕು ಅನ್ನುಯಿಸಿಕೊಳ್ಳಬಹುದೆಂಕ ಶಿಫಾರಸಿಸಲಾಯಿತು

(Sd) K Krishnappa
President,
Town Municipal Council
Shimoga

" Extract "

CN Ramachar
President,
Town Municipal Council
Shimoga

Statement of Proposition for Revision of Est[t]

Order Sanctioning the Establishment		Present Scale						Nature of Chan[ge]	
				Pay					
No	Date	No	Designation	Minimum	Rate of increase	Maximum	Average Cost	No	Design[ation]
GO No									
£3256 7/ML 21 34 36	2/5 11 34	1	Head Clerks	40	2	50	47 8-0	1	Head cle
- do -	-do -	1	Deputy clerk	25	1	40	33 12 0	6	Clerk
£5814-15/ML 21 30 30	20 2 35	2	Clerks	25	1	40	67 - 8 - 0	1	Pcl
								1	Daf[t]do
- do -	- do	2	Peons	11			22 0 - 0		
£6378 9/ML 9 44 59	28 12 44	1	Record keeper	25	1	40	33-12 0		
M3C 2078/45 46	27 5 46	1	Additional Mohatarfa clerk	25	1	40	33-12-0		
£6378 9/ML 9 44 59	28 12 44	1	Mohatarfa clerk	25	1	40	33-12-0		
£199-1104/MK 104-31 1 £ 9353 4/ML 9 44 77	12 8-31 5 4 45	1	Chief Officer C A	100	5	125 25	141 0-0	1	Chief Offic
£1738-9/ML 9 45 9-	5 9 45	2	Orderlies	12			24 0-0	2	Orderlies
							437 0 0		
£6378 9/ML 9 44 59 -	28 12 44	1	Octroi clerks	20			20 0-0	1	Octroi cle
£ 2005 6/ML 5-29 17	13 9 29	1	Head Kalkemanegar	20	1	25	23 12-0	1	Head Kalkem[a]
£6378 9 ML 9 44 59	28 12 44	1	Octroi Inspector	30	2	40 +5	42-8-0	1	Octroi Inspe
£2005 6/ML 5 29 17	13 9 29	1	Daigasta Kolkar	15 +5			20 0-0	1	Octroi Asst[n]
6378-9/ML 9 44 59	28 12 44	1	Railway Manegar	20			20 0-0	1	Railway Ma
£ - do -	-do -	10	Mutsadies	15			150 0 0	10	Mutsadies
- do -	-do -	7	Kolkars	12			84 0-0	20	Kolkar
£2005 6/ML 5 29 17	13-9 29	13	Kolkars	12			156 0-0		
							516 4 0		

Proposal for Division of Establishment of Shimoga Town Municipality

Nature of Change Proposed Scale –

Annual Cost	No	Designations	Pay Minimum	Pay Rate of Increase	Pay Maximum	Average cost	Permanent Increase per Month	Permanent Decrease per Month	Temporary Increase	Temporary Decrease per Month Period	Temporary Decrease per Month Amount	Grounds of Proposition	No and Date of Council's Resolution
700	1	Head clerk	60	5	90 6-150	109 14 0	62-6 0	✓					
312 0	6	Clerks	41	2	50 3 80	351 4 0	148 12-0	✓					
700	1	Peon	16	½	~~20~~ 28	18 0-0	19-0-0	✓				new post created	
200	1	Dafedar	21	1	25	23 12 0							
312 0													
312 0													
312 0													
1000	1	Chief Officer	175	25/2	250/50	275 0 0	134-0-0	✓					
400	2	Orderlies	16	½	~~20~~ 20	36-0-0	12-0-0	✓					
3700						813-14-0	376-14 0						
1000	1	Octroi clerks	41	2	50-3-80	58 8 8	38-8-8	✓					
312-0	1	Head Katte Manegar	30	2	45	42 8 0	18-12-0	✓					
800	1	Octroi Inspector	41	2	50 3 80 + CA 10 + DA 10	78-8 8	36 0-8	✓					
800	1	Octroi Asst Inspector	35	2	45 +5 (+10)	52 8 0	32 8 0	✓					
800	1	Railway Manegar	35	2	45	42 8-0	22-8 0	✓					
1500	10	Mutsadies	21	1	30	181-6-0	131 6 0	✓					
4200	20	Kolkars	21	1	25	475 0 0	235-0-0	✓					
5412 0						1030 5 4	614 8 4						

1/ML/22 42 43	27 2 43	1	Renspector	40 +5			45-0-0	1	
MLS 29 17 /ML9 46 79	13 9 29 8-5 47	1	Bucter	20	1	25 CA 5	115-0-0	5	
/ML21 35 39	29 2 36	3	Bicelors	20	1	25 CA 6			
/ML21 35 41	22 3 36	1	Veh Proprietor	15 5			20-0-0		
9/ML9 54 59	28 12 46	1	Margent	15			15-0-0	1	
do -	-do-	4	Pe	10			40 0-0	4	
							235-0 0		
41/ML21 36 24	22/28-4 37	1	Mundverseer	85 +15	5	45 to 55	140-0-0	1	
9/ML9 44 59	28 12 44	1	,, Ivy	30 +5	/		35-0-0	1	
do -	-do-	1	Azistry	13			13-0-0	1	
do -	-do-	10	Glem	110			110 0-0	10	
							298 0-0		
6/MLS 29 17	13 9 29	1	Mld	20	2	30	25-0-0	1	
							25 0-0		
-do-	-do-	1	Vacator	30 5 5	/		40-0-0	1	
82/ML21 36-4	17 7-36		C						
31/ML84 113 8	19-1-44		+						
				40			40		
6/MLS 29 17	13 9 29	1	Ponkeeper	15			15-0-0	1	
do -	-do-	1	Pel	9			9-0 0	1	
				24			24 0-0		
ML29 34 62	15 4 35	2	Sanit Inspector	60	4	80 +5	172 5-4	2	
3/ML9 46 8	24 21 8 46								
-do-	-do-	2	Dafers	15 5	/		20-0-0	2	
6/MLS 29 17	13 9-29	6	Pels	10			60-0-0	8	
-do-	-do-	2	Pors	9			18-0-0		
34 ML64 32 25	27 7 33	29	Swers	12			348-0-0	29	
-do-	-do-	24	Swoers	11			264-0-0		
-do-	-do	20	Scavgers	13			260-0-0		
4/ML9 46 70	7-4 47	25	Asst Inst - Seepers						
					4		1462-5-4		

	40	2	50 3-80 DA 10 CA 10 +5	78 8 8	33 8-8	✓
Collectors	35	2	45 +5 CA 10	262-8-0	127 8 0	✓
st Sargent	20	1	25	23-12 0	8 12-0	✓
ms	16	½	20	72 0-0	32 0 0	✓
				436-12-8	201-12 8	
pal overseer	100	8	40-10-200	182 8-0	42-8-0	✓
Mastry	35	2	45 +5	47 8-0	12-8-0	✓
1 ssd Mastry	20	1	25	23-12-0	10-12-0	✓
10 + ting Men	18			180-0-0	70 0-0	✓
				433 12-0	135-12-0	
1 M. wife	35	2	55	45-13-	20 13 0	✓
				45 13-0	20 13 0	
1 Engineator	40	2	50-3-80 +10 +5 +5+5	73-8 8	33 8 8	✓
				738 8	33 8-8	
1 Pond Keeper	25	1	30	28-12-0	13 12 0	✓
1 Son	16	½	20	18-0-0	9-0-0	✓
				46-12-0	22 12 0	
Salary Inspectors	80	4	120+5 CA 10	223-8-0	151-5-8	✓
Headers	20	1	25 +10 +5	57-8-0	17-8 0	✓
Sons	16	½	20	144-0-0	84-0-0	✓
Sweepers	20	✓				
	18			1852 0-0	680 0 0	
	20+2					
	16					
				2277-0-0	814-10-8	

2277-0-0
1462-12-8
814-10-8

73-4
5-9

5158 7-0
3037 9-4
2120-13-8

	L 9830 1/ML9 44 75	2 4 45	1	Junior Sanitary Inspcetor	35	2	55	45-13-0	1	Junior Sanitary Inspector
	-do-	-do-	8	Gang Men	11			88-0-0	8	Gang Men
								Hdr F		
					-	-		133-13-0	1	
	L E207/ML87 24 18	15 9 25	1	Care taker	11			11 0 0	1	Caretaker
	-do	-do	1	pcon	9			9 0-0	1	pcon
	-do	-do	1	Scavengav	11			11-0-0	1	Scavenger
					31	-		31-0-0		
	L5327 8/ML68 31 226	29-1-33	1	Head Gardener	18			18 0-0	1	Head Gardener
	-do-	-do-	1	Asst Gardener	11			11 0-0	1	Asst Gardener
					29	-		29-0-0	-	
	ML C26 29/45 46		1	Driver	35			35-0-0	1	Driver
	L7403/ML149 43 10	20-1-44	1	Ay pandit	30	1	40 +12 +8	110-0-0	1	Ay pandit
	-do-	-do-	1	Unani Hakim	30	1	40 +12 +8		1	Unani Hakim
					9		--	145-0-0		
				Grand Total				3376-6-4		

Junior Sanitary Inspector	45	3	90 +10	84 2 8	38
Gang Men	18			144-0-0	56
				528-2-8	94
Care Taker	20	1	25	23 12-0	12
Peon	16	½	20	18 0-0	9
Scavenger	20 +2			22 0-0	11
				63 12-0	32
Head Gardener	20			20-0-0	2 -
Asst. Gardener	16			16 0-0	5-0
	36			36 0 0	7-0
Driver	45			45-0-0	10-0
Ay pandit	40	2	50 +12+8 +20 +12	79-8-0	49-0
Unani Hakim	40	2	50 +12+8 +20 +12	79 8 0	
				204-0-0	59-0
				5690-6-4	23-0-0

K. Hem
President
Town Municipal Council
Shimoga

2314
734
3048

Accounts Asst Gen'l
Per Dept

R S App F VI—G 2]

JBJECT

any No of letter replied to 1307

General and Pevenue Secretariat

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y this be—

( ) pri ted ?

(ıı) treated as a Standing Order ?

(ııı) publ shed ın the Gazette E gl sh Part ?

(ı) translated ?

(v) placed at the disposal of the Press ?

(ıv) published ın the Ga ette Kannada Part ?

Section

File No 104-47

Serial No 61

Proceedings of the Government of His Highn ss the Maharaja of Mysore

Read— G O No L 16130/NL 104/47-27 dated 22 4 48 conveying the approval of the Govt to the drawing of the minimum pay according to the revised scales of pay proposed to the employees of the Shimoga town municipality with effect from 1 9 47 subject to certain conditions that ~~Order thereon—No~~ ~~any amount drawn in excess~~ according to the scale of pay finally sanctioned will have to be refunded

2 Correspondence ending with letter No M3 C 862/47-48 dated 4th Aug 48 from the

Deputy commissioner, Shimoga
District, requesting sanction to the
revision of the scales of pay to the
several employees of the Shimoga
town municipality as noted
in the proposition statement submitted
to the effect from 1 1 47 in accordance with the
resolutions of the Municipal Council dated 1 10 47 and 23 1 48
resulting in a extra cost of
Rs 26,160/- per annum omitting the clerical officers' Pay from the statement as already sanctioned
and to the allocation statement
fixing the pay of the several
classes of employees in the
revised grade with the
enhanced duty allowance,
from Rs 5/- to Rs 10/- to some
of the executive personnel
of the municipality as and
also to fix the pay of the
present Head clerk at Rs 60/- PM
in the grade of 60 5 90-6 150
in accordance with the General
orders of Govt

List of Enclosures

Copied by

Examined by

order No 4211-3 29. 10 48

Dated Bangalore-

WD 04162—GPB—60 000—23-10-41

General and Revenue Secretariat | File No | of 191

Serial No

The revision of the Scales of pay proposals Statement in respect of the non-gazetted officers of the Staff of the Shimoga town municipality is sanctioned as set forth in the proposals Statement appended with the corresponding allowances and duty allowances at the existing rates only. Their enhancement may be considered by the Commission appointed for the purpose and further action taken if necessary. The allocation Statements based strictly on the principles enumerated in the Executive orders of Govt may be submitted to Govt early.

By order

for Secy to Govt

To

The Deputy Commissioner Shimoga (W D)

President Town Municipal Council Shimoga

Comptroller

—Contn Sheet

Vaccinator

2 Sanitary Inspectors	60	4	80+5	172- 5-4	2 Sanitary Inspectors	80	4	120 +5	223- 8- 0	15- 5-8	
8 Daffedars	15+5			20- 0-0	2 Daffedars	20	1	25+5	57- 8-0	8-0	
6 Peons	10			60- 0-0)	8 Peons	16	½	20	144- 0-0	0-0	
2 Peons	9			18- 0-0)							
29 Sweepers	12			348- 0-0)		20					
24 Sweepers	11			264- 0-0)		18					
20 Scavengers	13			260- 0-0)	29 Sweepers	20+2			1852- 0-0	0-0	
25 Additional Sweepers						16					
				1462- 5-4					2277- 0-0	14-10-8	
1 Junior Sanitary Inspector	35	2	55	45-13-0	1 Junior Sanitary Inspector	45	3	90+5	64- 2-8	38- 5-8	
8 Gangmen	11			88- 0-0	8 Gangmen	18			144- 0-0	56- 0-0	
				133-13-0					228- 2-8	94- 5-8	
1 Caretaker	11			11- 0-0	1 Caretaker	20	1	25	23-12-0	12-12-0	
1 Peon	9			9- 0-0	1 Peon	16	½	20	18- 0-0	9- 0-0	
1 Scavenger	11			11- 0-0	1 Scavenger	20+2			22- 0-0	11- 0-0	
				31- 0-0					63-12-0	32-12-0	
1 Head-gardener	18			18 -0-0	1 Head Gardener	20			20- 0-0	2- 0-0	
1 Asst Gardener	11			11- 0-0	1 Asst Gardener	16			16- 0-0	5- 0-0	
				29- 0-0					36- 0-0	7- 0-0	
1 Driver	35			35- 0-0	1 Driver	45			45-0-	10- 0-0	
1 Ay Pandit	30	1	40+12 + 8)	110- 0-0	1 Ay Pandit	40	2	50+12 + 8)	79- 8-	49- 0-0	
1 Un.Hakim	30	1	40+12 + 8)		1 Un Hakim	40	2	50+12 + 8)	79- 8-		
				145- 0-0					204- 0-	59- 0-	
GRAND TOTAL				3376- 6-4					5690- 6-	2314-	

Revenue Secretary to Government

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS

Revised Scales of pay proposed for the employees of the Shimoga Town Municipality

Sl No	Designation	Existing Scale	Scale proposed	Scales of pay fixed as per G.O. dt 1.4.47	Remarks
1	Head Clerk	40-2-50	60-5 90-6 150	40 2 50 3-80	The proposal of the Mlle is to convert the post of the 2nd class into 1st class. It is not clear whether the present incumbent is qualified to be given the 1st class
2	2nd Clerks	25-1-40	40 2-50 E B 3-80 ✓	40-2-50 3-80 ✓	
3	Octroi clerk	20/-	-do-	35 45	The Scale as proposed may be given if the incumbents possesses the required qualifications as otherwise 35 2-45 the corresponding scale for fresh appointments is Rs 20/-
4	Head Katemaregar	20-1-25	35 2-45 ✓	35 45 ✓	
5	Octroi Inspectors	30 2-40 +5 C A	40 2-50 3-80 +10 A +10 C A	4 50 E B 3-80 +10 C A	10 A recommended is not admissible
6	Octroi Asst Inspectors	Rs 15+ 5 C A	35 2-45 +10 C A ✓	2 45 +10 C A ✓	
7	Railway Maregar	Rs 20/-	35 2-45 ✓	35 2-45 ✓	
8	Mul Saddlers	15/-	25-1-30 ✓	25-1-30 ✓	
9	Hallers	12/-	20-1-25 ✓	20-1-25 ✓	
10	Market Sargeant	15/-	20 1-25	25 1-30	Under these & above this not with 20 1 25 as proposed instead 25-1-30
11	Municipal Overseer	85 5-125-10 175 +C A 25/-	100 8 140-10-200 +25 C A	100 8-140-10 200	This corresponds to the grade of the Engineers of the Municipality

Page 17

designation	Existing Scale	Scale proposed	Scale sanctioned as per Res of 23 9-[illegible]	remarks
14) Maesiry	30+5cA			
3 Revenue Inspectors	40+5cA	40 2 80 +1+10cA	40 2-50 Rs 3-80 +10cA	10 cA proposed is applica + not covered by any authority
4 Bill Collectors	20-1-25	30+8 +10cA	35-2-45	cA recommended is not covered by any authority
15 Asst Maesiry	Rs 13/-	1-25 ✓	20 1-25 ✓	- - -
16 Midwife	20 2 30	2-55 ✓	35 2 65 ✓	- - -
17 Vaccinator	30+5cA	2 50-3-8 +10cA ✓	40 2-50-3 80 +10cA ✓	- - -
18 Pound Keeper	15/-	25-1-30 ✓	25-1-30 ✓	- - - -
19) Sanitary Inspectors	60-4-80	80-4-120 +10cA	80-4-120 ✓	10 cA is recommended perhaps as that allowed to Revenue Inspectors
20) Cart Tallies	11/-	20-1-25 ✓	20-1-25 ✓	
21) Drivers	35/-	45/-	-	does not correspond to any Sanctioned Scale
22) Ayurvedic Pandits	30+10 +12+	40 2-50 +20+12	30 2-50 Rs 3-80	Ward Physicians in the Ayurvedic Hospitals on corresponding scales have been given 2nd Bn conditional allowances (page 15) Why the Scale may not be allowed here also
23) Unani Hakkims	-do	-do-	-do-	

4211-3/mh 104-47)-b

PROCEEDINGS OF THE GOVERNMENT OF HIS HIGHNESS
THE MAHARAJA OF MYSORE 22 10-48

READ:-

Government Order No.L 16130/M1 104-47-27 dated 22nd April 1948 conveying the approval of the Government to the drawing of the minimum pay according to the revised scales of pay proposed to the employees of the Shimoga Town Municipality with effect from 1st September 1947 subject to certain conditions

2. Correspondence ending with letter No M3.C.862/47-48 dated 7th August 1948 from the Deputy Commissioner, Shimoga District, requesting sanction to the revision of scales of pay to the several employees of the Shimoga Town Municipality as noted in the proposition statement submitted with effect from 1st January 1947 in accordance with the resolutions of the Municipal Council dated 1st October 1947 and 23rd January 1948

ORDER NO: L. 4211-3/mh 104-47-b/

Dated, Bangalore, the 22-10-48

The revision of the scales of pay of the non-gazetted staff of the Shimoga Town Municipality is sanctioned as shown in the proposition statement annexed, with the conveyance allowance and duty allowances at the existing rates only Their enhancement may be considered by the Municipality again and further proposals made, if necessary

The allocation statements based strictly on the principles enunciated in the several orders of Government may be submitted to Government early

For Secretary to Government,
Revenue Department

To

The Deputy Commissioner, Shimoga District, with records
* Comptroller to Government.
* President, Town Municipal Council, Shimoga

STATEMENT OF PROPOSITION FOR REVISION OF ESTABLISHMENT OF SHIVG

Present scale						Sanctioned		
No.	Designation.	Min	Increment	Max	Average cost.	No	Designation.	Min	Increment.
1	Head Clerk	40	2	50	47- 8-0	1	Head Clerk	60	5
1	Deputy Clerk	25	1	40	33-12-0	6	Clerks	40	2
2	Clerks	25	1	40	67- 8-0	1	Peon	16	½
2	Peons	11	-	-	22- 0-0	1	Dafedar	20	1
1	Record keeper	25	1	40	33-12-0				
1	Additional Mohatrafa Clerk	25	1	40	33-12-0				
1	Mohatarfa Clerk	25	1	40	33-12-0				
2	Orderlies	12	-	-	24- 0-0	2	Orderlies	16	½
					437- 0-0				
1	Octroi Clerk	20	-	-	20- 0-0	1	Octroi Clerk	40	2
1	Head Katte Manegar	20	1	25	23-12-0	1	Head Katte Manegar	35	2
1	Octroi Inspector	30	2	40+5	42- 8-0	1	Octroi Inspector	40	2
1	Paigasta Kolkar	15 +5	-	-	20- 0-0	1	Octroi Asst Inspector	35	2
1	Railway Manegar	20			20- 0-0	1	Railway Manegar	35	2
10	Mutsadies	15			150- 0-0	10	Mutsadies	25	1
7	Kolkars	12			84- 0-0	20	Kolkars	20	1
13	Kolkars	12			156- 0-0				
					516- 0-0				
1	Revenue Inspector	40+5			45- 0-0	1	Revenue Inspector	40	2
1	Bill Collector	20	1	25 C A 5	115- 0-0	5	Bill Collectors	35	2
3	-do-	20	1	25 C A 5					
1	Vehicle and Profession tax Collector	15 5			20- 0-0				
1	Market Sargent	15			15- 0-0	1	Market Sargent	20	1
4	Peons	10			40- 0-0	4	Peons	16	½
					235- 0-0				
1	Municipal Overseer	85 +15	5	125-10 -175	140- 0-0	1	Municipal Overseer	100	8
1	do Maistry	30+5			35- 0-0	1	do Maistry	35	2
1	Asst Maistry	13			13- 0-0	1	Asst Maistry	20	1
10	Gang Men	110			110- 0-0	10	Gang Men	18	
					298- 0-0				
1	Midwife	20	2	30	25- 0-0	1	Midwife	35	2
					25- 0-0				
1	Vaccinator	30			40- 0-0	1	Vaccinator	40	2